



## UNIFORM POLICY

**Date Created**  
24/09/2025

**Review date**  
30/09/2026

## INTRODUCTION

Holywell Primary School believes that a school uniform plays a valuable role in contributing to the ethos of our school, supporting positive behaviour, and fostering a sense of belonging and pride in our community. Our uniform policy has been developed in line with the Department for Education's statutory guidance on school uniforms and aims to ensure affordability, inclusivity, and practicality.

### Aims of the Policy

Our uniform policy is designed to:

- Promote equality and avoid discrimination on the basis of gender, religion, race, disability, or socioeconomic circumstances.
- Ensure that uniform is affordable, with branded items kept to a minimum.
- Provide clear expectations for pupils, staff, and parents.
- Support children in being ready to learn and active participants in school life.

### School Uniform

#### Everyday Uniform

- **Willow Tree green jumper** with school logo where possible
- **White polo shirt** with school logo where possible
- **Dark grey trousers, skirt, or dress** (green gingham dress may be worn in summer).
- **Black school shoes** (flat, practical shoes suitable for all weather) – shoes must be all black with no patterns/branding or other colours.

#### PE Kit

- **T-shirt in House team colour** (T-shirts with house logos are available)
- **Black shorts**
- **Black plimsolls or trainers**

### Jewellery, Make up and Nail Varnish

- For safety reasons, jewellery is not permitted, except for:
  - A watch (no smart watches)
  - Small plain stud earrings (these must be removed for PE or covered with tape provided by parents).
  - Jewellery worn for religious or cultural reasons will be permitted where it does not present a health and safety risk. Parents/carers should discuss this with the school in advance so that reasonable adjustments can be made if needed.
- Makeup and nail varnish (including acrylic or false nails) are not allowed in school. Pupils will be asked to remove them if worn.

### Lost Property

- All items of clothing should be clearly labelled with the child's name. The school cannot accept responsibility for lost items, but we will make every effort to return labelled items to their owner. Unclaimed, unlabelled uniform may be donated to the second-hand uniform stock.

### Weather and Practicality

Pupils should be dressed appropriately for the weather, with coats, hats, and gloves in cold weather and sunhats during summer. Pupils should have a suitable raincoat that is brought to school every day, including during summer. Sensible footwear is required for safety in all seasons.

### Cost and Affordability

In line with government guidance, we keep branded items to a minimum (logo jumper) and allow generic items (trousers, skirts, shoes, shorts) to be purchased from any retailer. We will review uniform costs annually to ensure continued affordability.

### Equality and Inclusion

We are committed to ensuring that uniform requirements do not disadvantage any child. We allow flexibility to meet the needs of different cultures, religions, and beliefs, as well as reasonable adjustments for pupils with disabilities or sensory needs. Parents/carers are encouraged to discuss individual needs with the school.

### Expectations

- Pupils are expected to wear the correct uniform at all times unless there is a valid reason.
- Parents/carers are responsible for ensuring their child attends school in the correct uniform.
- Staff will monitor uniform standards consistently and sensitively.

### Non-Compliance

Where pupils are not in correct uniform, the school will work with families to resolve issues. Sanctions will only be used as a last resort, and never in a way that excludes a pupil from education.

### Review of Policy

This policy will be reviewed annually, in consultation with parents, pupils, and governors, to ensure it remains fit for purpose, affordable, and inclusive.

### Contact

For queries or support with uniform, please contact the school office

[admin@willowtree.herts.sch.uk](mailto:admin@willowtree.herts.sch.uk)

01923 225188