



# WELCOME TO OUR SCHOOL

Prospectus 2025-2026

"Together we grow, individually we shine"



## WELCOME TO WILLOW TREE

Welcome to Willow Tree!

At Willow Tree, we live by three simple yet important rules: be kind, be respectful, work hard. These values shape everything we do and help us create a school where everyone can thrive. Our motto, "Together we grow, individually we shine," captures our belief that while we achieve great things as a team, each child and member of staff should also be supported to develop their independence, confidence, and unique strengths.

We are committed to nurturing the whole child, not just focusing on academic success but also developing character, creativity, and resilience. Independence is an important part of this journey — we encourage children to think for themselves, make good choices, and become conscientious learners. Equally, we value the independence of our staff, trusting each person to bring their own ideas, talents, and expertise while also sharing and collaborating for the good of the children in our school.

High expectations run through everything we do. Our dedicated team work tirelessly to provide enriching opportunities that spark curiosity and inspire a lifelong love of learning.

We cannot wait to meet you and your child/children to begin this exciting journey together!



Miss Mortlock  
**Headteacher**



## Our Vision

### Together We Grow, Individually We Shine

Our guiding principle is that growth happens best in a community where everyone is supported to flourish. We believe in a nurturing and inclusive environment where achievements are recognised, talents are celebrated, and every individual is encouraged to shine in their own way.

By fostering strong relationships and setting ambitious expectations, we bring pupils from all backgrounds together as one learning community. Here, collaboration and unity help each child discover their strengths, build confidence, and develop the skills to succeed and contribute meaningfully to the wider world.

**Grow with kindness** – We look after ourselves and others so everyone feels valued and safe.

**Shine with respect** – We listen, care, and treat people, places and things with fairness.

**Work with pride** – We give our best effort, keep trying, and celebrate progress.

### Be kind, Be Respectful, Work Hard

In line with our school vision, our school rules are simple, clear and shared by everyone in our school community. They guide how we learn, work and grow together — whether we are children, staff, parents or visitors.

Be kind – We use words and actions that make others feel safe, cared for and included.

Be respectful – We value ourselves, each other and our environment, and celebrate differences.

Work hard – We give our best effort, show resilience and take pride in our achievements.

By following these rules, we create a safe, welcoming and positive environment where, together, we grow as a community and, individually, we shine.



## OUR TRUST

The Inclusive Multi Academy Trust was formed in November 2016 and is currently made up of four schools: Beechfield School, Cherry Tree Primary School, Laurance Haines School and Willow Tree Primary School. Our trust name 'inclusive' originates from the driving belief that many different types of people form our community and every single one of them should be treated fairly and equally so that they and their families can access a great education.

As a family of schools, we work together with shared leadership, expertise, resources and efficiencies and deliver an excellent education within a loving and nurturing environment. We see ourselves as a central community hub and strive to provide equal access to education, opportunities, resources and support for all.

**"Happy children learn, happy staff thrive, happy parents build a community"**

**INCLUSIVE | MULTI ACADEMY TRUST**



"I am delighted to welcome you to the Inclusive Multi Academy Trust. We are looking forward to working in partnership with you and welcoming your child to our family of schools. Together, we will work with you to nurture and develop your child's academic, creative, social and pastoral talents and skills, so that they develop as confident and inquisitive learners equipped for a full and happy life."

**James Roach**  
CEO

## BEHAVIOUR

At Willow Tree Primary School, we believe that every child deserves to learn and grow in a safe, nurturing, and respectful environment.

Our behaviour expectations are built around our core values: **Be Kind, Be Respectful, Work Hard**. These principles guide how our children interact with one another, approach their learning, and contribute to our school community.



We promote positive behaviour by building strong relationships, modelling empathy and fairness, and celebrating children's successes. We use a calm, therapeutic approach that helps children reflect, repair, and learn from their actions. Our aim is always to support children in making thoughtful choices and developing the skills they need to thrive socially and academically.

Parents are valued partners in this process, and we work closely together to ensure consistency between home and school. By upholding shared expectations and fostering open communication, we create a community where every child feels safe, respected, and ready to succeed.



## CELEBRATION AND RECOGNITION

Recognising and celebrating positive behaviour every day is key to developing our children's want to be successful.

Children's efforts are acknowledged in a variety of meaningful ways, including visits to senior leaders, work displayed proudly in classrooms, features in our school newsletter, and weekly certificates such as Star of the Week.

We also celebrate excellent attendance and punctuality to promote positive habits.

These celebrations help build confidence, reinforce our school values, and encourage every child to be the very best version of themselves.

## OUR CURRICULUM

Our curriculum offers rich learning and enrichment experiences that broaden children's horizons and open doors to opportunities they may not otherwise encounter.

We place strong emphasis on securing firm foundations in reading, writing, and maths through a clear, structured approach to teaching. We also support children in developing strong mental models of learning, helping them make connections, deepen understanding, and apply knowledge with confidence. Alongside this, our curriculum nurtures children's individual strengths, enabling them to discover what they are good at and fostering a strong sense of achievement and self-belief.



Together we grow, individually we shine.

## EARLY YEARS FOUNDATION

A vibrant, well resourced Early Years environment helps children at Willow Tree Primary School explore, discover, and grow. High expectations and well-established routines build confidence, independence, and a genuine love of learning.

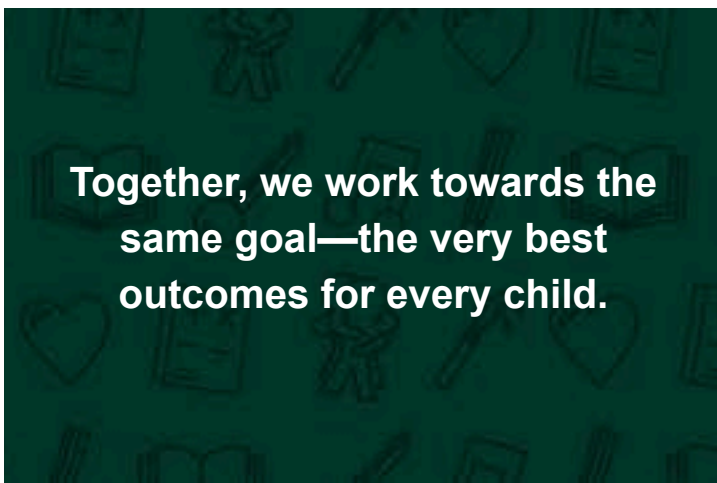


Children are supported through rich play-based experiences that develop communication, early maths and literacy skills, creativity, and curiosity. Strong, nurturing relationships ensure every child feels secure and valued as they settle into school life. By building these firm foundations, children begin their learning journey with enthusiasm, resilience, and a sense of belonging.



## HOME LEARNING

Our home learning consists of weekly learning tasks that take the form of preview work. The idea behind this is that by becoming familiar with, and talking about and practising things at home, a child will have a far higher rate of success when they come to visit a subject or task in class. Research shows that previewing work can double the rate of pupil progress. We also expect the children to read regularly (daily) at home supported by an adult. In addition to this we also want the children to practise their times tables and their spellings.



**Together, we work towards the same goal—the very best outcomes for every child.**



## CLUBS

We provide a wide range of before and after school clubs at Willow Tree Primary School. Some are free, while others are delivered by external providers for a small fee. Please visit our website to see the current list of clubs available.

## COMMUNICATION

At Willow Tree Primary School, positive communication is at the heart of our partnership with families. We welcome feedback and value the opportunity to work together to support every child's success. With an open-door policy, parents and carers are encouraged to come and speak with us at any time. Whether you have a question, a concern, or simply want to share something important, we are always here to listen and help.





## PASTORAL SUPPORT

Nurturing wellbeing through dedicated care and support.

A caring pastoral approach underpins daily life at Willow Tree Primary School, ensuring every child feels supported, understood, and valued. Support is readily available for both children and parents/carers, with staff working together to promote wellbeing and strong, positive relationships.

**A shared approach helps every family feel connected and confident within our school community.**



**WE LOOK FORWARD TO WELCOMING YOU  
TO OUR SCHOOL!**



**Admission information:**

[www.willowtree.herts.sch.uk/admissions](http://www.willowtree.herts.sch.uk/admissions)

**Check out the latest news and events from Willow Tree:**

[www.willowtree.herts.sch.uk/beechnfield-latest-news](http://www.willowtree.herts.sch.uk/beechnfield-latest-news)



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Willow Tree School

**INCLUSIVE | MAT**